

No: 28/2025/NQ-HĐQT-CKCT

Hanoi, March 03, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS**

*(Ref: Holding the 2025 Annual General Meeting of Shareholders)*

**BOARD OF DIRECTORS OF  
VIETNAM BANK FOR INDUSTRY AND TRADE SECURITIES JOINT STOCK  
COMPANY**

*Pursuant to the Enterprise Law No. 59/2020/QH14 approved by the National Assembly on June 17, 2020 and its amendments and supplements;*

*Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly on November 26, 2019 and amending and supplementing documents guiding the Securities Law;*

*Pursuant to the Charter of Organization and Operation, Internal Regulations on Corporate Governance and Regulation on Operation of the Board of Directors of Vietnam Bank for Industry and Trade Securities Joint Stock Company (Industry and Trade Securities Company /Company);*

*Pursuant to the Minutes of the Board of Directors (BOD) meeting of the Company dated March 03<sup>rd</sup>, 2025 on holding the Annual General Meeting of Shareholders in 2025.*

**RESOLVED THAT:**

**Article 1.** The Board of Directors unanimously approves the organization of the Company's Annual General Meeting of Shareholders (GMS) in 2025 according to the proposed contents of the Company's General Director in Proposal No. 24/2025/TTr-TGD dated February 26<sup>th</sup>, 2025, specifically as follows:

- **Meeting time:** Expected on Thursday, 24<sup>th</sup> April 2025
- **Method of Meeting:** In-person.
- **Meeting venue:** 4<sup>th</sup> Floor, Building N02-T2 Diplomatic Corps Area, Xuan Tao Ward, Bac Tu Liem District, Hanoi City.
- **Record date to exercise the right to attend the General Meeting of Shareholders:** March 27, 2025.
- **Meeting agenda:** Annual General Meeting of Shareholders 2025, discussing and voting on issues at GMS in accordance with the provisions of law, the Charter and internal regulations of the Company.

Expected issues include:



R

- + Approving Report of the Board of Directors and the Board of Supervisors on the business results in 2024 and business orientations for 2025;
- + Approval of the 2024 Audited Financial Statements;
- + Approving the Proposal on Profit Distribution of 2024;
- + Approval of the Report on 2025 Plan of Business, Profits and Dividends;
- + Approving the Proposal on selecting an auditing firm to review/audit the financial statements and the semi-annual/annual Financial Safety Ratio Report for 2025 of the Company;
- + Approval of the Report on the Plan for the total remuneration, bonuses and other benefits of the Board of Directors as well as the salary, remuneration, bonuses, other benefits and operating budget of the Board of Supervisors in 2025;
- + Other issues as prescribed by law and the Company Charter (if any).

**Article 2. Implemented organization:** Assign the Company's General Director to direct relevant units, and individuals to implement issues as at Article 1 of this Resolution according to the provisions of law, the Charter on Organization and Operation, and Internal Regulations of Industry and Trade Securities Company.

**Article 3. Enforcement Terms**

- 3.1. This Resolution takes effect from the date of signing.
- 3.2. Members of the Board of Directors, the Executive Board; Heads of Departments/Committees/Divisions at the Head Office and relevant Units and individuals at the Industry and Trade Securities Company shall be responsible for implementing this Resolution.

**Recipient:**

- BOD members, Supervisory Board, Executive Board;
- BOD Assistant Office, Corporate Finance Advisory Department.
- Archives: Administrative Organization Department, BOD' Assistant Office.

**On behalf of the Board of Directors**

**CHAIRMAN**



**Tran Phuc Vinh**